

### Plan Effective Dates

July 1, 2023 – June 30, 2024.

### Benefits Provided

Your Health Reimbursement Arrangement (HRA) is a benefit account established and funded by Notre Dame de Namur University. Your HRA Plan will reimburse you for services subject to your Kaiser HMO group medical plan deductible.

### Excluded Services

Your HRA Plan excludes coverage for any services not covered by the existing Kaiser group medical plan and that do not satisfy the Kaiser plan deductible. Prescription expenses, coinsurance (except for Durable Medical Equipment) and copayments are not eligible for reimbursement by your HRA Plan. Dental services are not a covered benefit of your HRA Plan. While your Kaiser medical plan covers routine eye exams with a Kaiser plan optometrist at no cost, additional vision benefits, such as frames, contact lenses, contact lens fittings, and other optical services are not a covered benefit of your HRA Plan.

### Maximum Annual HRA Benefit

Employee Only	\$2,000
One Member of a Family	\$2,000
Entire Family Combined	\$4,000

**Your HRA Funding takes place on January 1 and is aligned with your Kaiser HMO group medical plan's deductible accrual.**

### Marin Benefits Card

You will receive a benefits card linked to your HRA. You may use this card to pay for qualified Kaiser HMO group medical plan deductible expenses incurred by you or your eligible dependents. Please note the following for your benefits card:

- Your benefits card will arrive preloaded and preactivated.
- Your benefits card may be used to pay deductible expenses at a Kaiser facility, online, over the phone or via postal mail.
- Your benefits card does not have a PIN number and should be used just like a credit card. Select the credit option to sign your purchase receipt at the sales terminal. If you are prompted for a billing zipcode please provide your home zipcode.
- Always save your receipts as Marin Benefits may contact you to substantiate benefits card charges.
- Attempts to use your benefit card for ineligible expenses may result in your account being frozen and deactivated.



### Online Member Portal

Please visit [marinbenefits.com](https://marinbenefits.com) for secure online tools and resources to help you take an active role in managing your HRA.

**Step 1** Click "Register"

**Step 2** Follow the prompts using the following credentials:

**Employer ID** MBINDNU

**Employee ID** Nine-digit employee Social Security Number with no spaces or dashes [e.g., 123456789]

### How to Submit an HRA Claim

If for any reason you do not use your benefit card, you may submit a claim to be reimbursed from your HRA Plan. Claims may be submitted securely online in the Member Portal or by submitting an HRA Claim Reimbursement Form. Get your HRA reimbursement faster when you enroll for Direct Deposit in the Member Portal or by submitting a Direct Deposit Form with your claim. All forms and instructions are available at [marinbenefits.com](https://marinbenefits.com).

### Questions?

Please contact Marin Benefits at 415-526-1401 or [support@marinbenefits.com](mailto:support@marinbenefits.com) for questions regarding your HRA benefits.

### Marin Benefits Administrators

**Mailing Address:** 6366 Commerce Blvd #293, Rohnert Park, CA 94928

**Email Support:** [support@marinbenefits.com](mailto:support@marinbenefits.com)

**Customer Service:** 415-526-1401

**Website:** [marinbenefits.com](https://marinbenefits.com)