

Your Guide to Filing a Long Term Disability (LTD) Claim

We recognize how important it is for you to begin receiving the Long Term Disability (LTD) benefits to which you may be entitled. Guardian would like to make this process as easy as possible for you by providing all the forms and information you will need to initiate an LTD claim, so we can thoroughly review your case and make a timely decision.

To ensure this process goes smoothly, it is imperative that you respond to all questions fully and accurately and send the forms back to us as soon as possible -- you should not wait to file a claim until the elimination period has passed. The elimination period is the period of time between the onset of a disability and the time you are eligible for benefits.

How to Complete the Form

Please follow the instructions outlined below:

- Section 1: Claimant Statement This section should be completed in full by you (the claimant).
- Section 2: Employer/Planholder Statement This section should be provided to and completed in full by your company representative.
- Section 3: Attending Physician's Statement You (the claimant) should complete the authorization section. The Attending Physician section should be provided to and completed by the physician who first treated you at the time you stopped working or when you reduced your work hours.

Note: Please also attach any additional information or documentation you feel necessary to support your claim.

How to Submit Your Claim

After all sections of the form have been completed, you will need to submit it along with any supporting information or documentation to the following address:

Guardian Group LTD Claims PO Box 14333 Lexington, KY 40512

Or via our secure email site at: Documents can be returned electronically at <u>www.guardianlife.com/forms</u>. Select the "Benefits through work" option and click the "Secure Channel" link to send your private information.

If you have any questions while completing these forms, please feel free to contact our Customer Response Unit at 1-800-538-4583 for assistance. Once the claim information is received, you and your employer will be notified of receipt via a formal acknowledgement letter.

Thank you in advance for your attention.

IMPORTANT NOTICE: If you have **group term life insurance**, you may have the opportunity to convert your group life coverage to an individual life insurance policy upon termination of your life coverage. Please contact your employer/planholder **immediately** upon onset of disability to discuss your options for continuing your life insurance. The timeframe allowed for conversion is limited; please refer to your certificate booklet for details on your conversion rights. If you have any questions regarding conversion, please contact our National Conversion Unit at (800) 433-5982, ext. 5696.

The Guardian Life Insurance Company of America, 10 Hudson Yards, New York, NY 10001

S Guardian[®] The Guardian Life Insurance Company of America

If you are unable to provide a handwritten signature due to technical limitations resulting from the COVID-19 pandemic, Guardian will accept a typewritten name in lieu of your signature on an interim basis. You <u>must</u> check the box below each signature line certifying that you understand that your typewritten name has the same force and effect as your signature.

- For faster service please:
- 1. Complete this form on-line
- 2. Print, and physically sign it or use interim accommodation of typing your name in the signature line
- **3.** Save the completed form to your computer
- 4. Return to Claim Submission page
- 5. Click Secure Channel Claim Submission button and follow prompts

To mail this form: Guardian Group Long Term Disability Claims PO Box 14333 Lexington KY 40512 To fax the form: (610)-807-8221 Customer Service: 1-800-538-4583

SECTION 1 - CLAIMANT STATEMENT

To be completed by the Em	ployee/Member (Be sure	e to answer ALL questions – Fa	ailure to do s	so may delay your claim review)	
INFORMATION ABOUT YOU					
First Name	Middle Initial	Last Name		Social Security Number	
Address of Residence		City	State	Zip	
Telephone #	Cell # or alternate #	E-mail Address			
Date of Birth (Month, Day, Year) : Your employer:		Female] Single] Married _ Occupation:	☐ Widowed ☐ Divorced ☐ Other legal union	
Please indicate the extent of your forr	mal education (circle one) Th	is information is needed to evalua	ate return to v	work potential	
Schooling Completed:123Vocational or Trade School:123College:123	4 5 6 7 8 9 10 11 12 4 Field of Study:	2 Diploma: 🗌 Yes	No Grentificate or li	GED: 🗌 Yes 🗌 No	
Fields of Study				t.)	
Briefly describe your past work experi	lence for the last 20 years or a		iost recent jo		
Job Title		Duties		# of Years Worked	
(a)					
(b)					
(C)					
(d)					
Spouse's First Name	Last	Name		Date of Birth (Month, Day, Year)	
Do you authorize us to speak with sol telephone # below:	meone other than yourself reg	arding your claim? 🗌 Yes 🔲 N	o If yes, adv	ise of name, relationship and	
Name		Relationship		Telephone #	
Do you have any dependent children? Yes No If yes, name and birth date of each child Yes					
Do you have an appointed Durable Power of Attorney to handle your financial affairs? 🗌 Yes 🗌 No If yes, please attach a copy.					
INFORMATION ABOUT YOUR CLA	IMED DISABILITY				
Please provide the date you were firs work that day?	t unable to work your regular v	work schedule due to your conditi	on:/	/ How many hours did you	

Since that date, have you done any work? Yes No If yes, indicate dates worked, name of employer, and amount earned						
Before you stopped working, did your condition require you to change your job, or the way you did your job? 🗌 Yes 🗌 No If yes, please explain:						
What job duties are you unable to perform do	ue to your condition and why	?				
If you have not returned to work, do you expect to? Yes No Unknown If yes, Part time (date)/ Full time (date)/ Full time (date)/						
What is or are your disabling condition(s)?						
What were your first symptoms?						
When did you first notice your symptoms? If yes, when?			Have you had this condition I	before? 🗌 Yes 🗌 No		
In yes, when? Next to each Activity of Daily Living (ADL) listed below, please place the number that most accurately reflects your ability or inability to perform each activity: 1 = I can perform this activity independently; 2 = I can perform this activity with the use of equipment or adaptive devices; 3 = I cannot perform this activity.						
		are claiming disabili	tv: / /			
Date you were first treated by a physician for the condition for which you are claiming disability: //						
Is your condition related to your employment?	? 🗌 Yes 🗌 No If yes, ple	ease explain:				
Have you filed, or do you intend to file a Work	kers' Compensation Claim?	□Yes □No Ify	ves, attach a copy of the awa	rd or denial.		
If your disability was caused by an accident, answer the following questions: When, where and how did the accident occur?						
If a police report was filed, attach a copy of the name, address and telephone #:	e report. Do you intend to fil	e suit regarding this	s accident? 🔲 Yes 🗌 No	If yes, provide attorney		
INFORMATION ABOUT YOUR CARE AND	TREATMENT	1				
Family Physician Name		Specialty				
Address		City	State	Zip		
Telephone #	Fax #		Dates Seen: //	_to//		
List all other physicians, pharmacy, and hospitals you have seen for your condition (attach separate sheet, if needed)						
Physician Name		Specialty				
Address		City	State	Zip		
Telephone #	Phone # Fax # Dates Seen:					
Physician name		Specialty				
Address		City	State	Zip		

Address		City	State	Zip
Telephone #	Fax #		Dates Seen:	
			//	to//

Pharmacy Name	Telephone #		Fax #
Address	City	State	Zip
Hospital Name		Dates of Hospitaliz	ation: // to//
Address	City	State	Zip

OTHER INCOME/BENEFITS

Complete the sections below for any other income/benefits you have received/are receiving, or are eligible to receive during your disability. Please attach a copy of the award letter.

Source of income	Amount(week/month)	Date claim was filed	Date payments began	Date payments ended
Sick pay or salary continuation	\$	N/A		
Earnings from work while disabled	\$	N/A		
State Disability	\$			
Short Term Disability	\$			
Workers' Compensation	\$			
No-Fault Insurance	\$			
Social Security Disability	\$			
Social Security Retirement	\$			
Pension/Disability	\$			
Pension/Retirement	\$			
Unemployment	\$			
Other	\$			
Please contact us immediately	if any of the above source	s of income changes.		

INFORMATION ABOUT TAX WITHHOLDING

Federal law requires us to withhold income tax from your check **only if you request us to do so.** We are also required to send a report to your employer at the end of each calendar year showing your name, total amount of benefits paid to you, total amount withheld, if any, and your social security number. If you want us to withhold tax, please indicate on the line below the whole dollar amount or percentage to be withheld per month. (Minimum of \$20.00)

\$_____%

FRAUD NOTICE

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any materially, false information, or conceals for purpose of misleading information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and may also be subject to civil penalties, or denial of insurance benefits.

The laws of New York require the following statement appear: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Date ____ / ____ / ____

□ I am unable to provide a signature due to the COVID-19 pandemic. I understand that my typewritten name has the same force and effect as my signature.

Fraud Warning Statements

The laws of several states require the following statements to appear on the claim form:

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Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution, fines, or confinement in prison, or any combination thereof.

Alaska: A person who knowingly and with intent to injure, defraud, or deceive an insurance company files a claim containing false, incomplete, or misleading information may be prosecuted under state law.

Arkansas, West Virginia: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

California: For your protection California law requires the following to appear on this form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Connecticut, Iowa, Nebraska and Oregon: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with the intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Idaho: Any person who knowingly, and with intent to defraud or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is guilty of a felony.

Kansas: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefit.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in <u>N.H. Rev. Stat. Ann. § 638:20.</u>

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New York: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application, or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Vermont: It is a crime for any person knowingly to provide material false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company, for any person knowingly to provide material false, incomplete, or misleading information concerning the sale of insurance or the status of an insurer, or for any person to misappropriate the funds of an insured or an applicant for insurance. Penalties include imprisonment, fines, and denial of insurance benefits.

Virginia: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

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Authorization to Obtain Information (Medical records and other information)

Send to: Group LTD Claims, P.O. Box 14333, Lexington KY 40512 Customer Service Toll Free: (800) 538-4583 Fax: (610) 807-8221 Documents can be returned electronically at <u>www.guardianlife.com/forms</u>. Select the "Benefits through work" option and click the "Secure Channel" link to send your private information.

I, the undersigned, AUTHORIZE any physician, medical or mental health professional, medical practitioner, hospital, clinic, healthcare or other medical or medically related facility, healthcare provider, pharmacy, pharmacy benefit manager, therapist, benefit plan administrator, business associate, insurer or reinsurer, consumer reporting agency subject to the Fair Credit Reporting Act, insurance support organization, insurance agent, employer, financial institution, Governmental Agency including The Social Security Administration, The Veteran's Administration or any other organization or person having any knowledge of The Insured or The Insured's health to give The Guardian Life Insurance Company of America ("Guardian") or its employees and agents, or its authorized representatives, or third parties, any information in its possession about The Insured. This information includes, but is not limited to, medical information as to cause, treatment, diagnoses, prognoses, consultations, examinations, tests or prescriptions with respect to The Insured's physical or mental condition or treatment of The Insured. This may include (but is not limited to) HIV infection, any disorder of the immune system, including acquired immune deficiency syndrome (AIDS), mental illness or use of alcohol or drugs. This information also includes non-medical information concerning The Insured, The Insured's company history, earnings or finances or information otherwise needed to determine policy claim benefits that may be due The Insured.

I, the undersigned, UNDERSTAND that this authorization is part of the policy's Proof of Loss requirement and if I revoke or fail to sign this authorization or alter its content in any way, it may affect the handling of The Insured's claim, including the denial of benefits under The Insured's policy. Any information obtained will not be released by Guardian to any person or organization except to: affiliates (including but not limited to Berkshire Life Insurance Company of America); reinsuring companies; other persons (including but not limited to The Insured's claim or application for insurance support organizations performing business or legal services in connection with The Insured's claim or application for insurance, or as may be otherwise lawfully required, or as I may further authorize. Information disclosed pursuant to this authorization is no longer covered by federal privacy rules and may be redisclosed pursuant to this authorization, I further authorize Guardian to disclose information contained in my claim file with third parties specializing in social security disability claims.

I, the undersigned, UNDERSTAND that I have the right to revoke this authorization in writing at any time by sending a written request for revocation to Guardian at P.O. Box 14333, Lexington KY 40512. I understand that a revocation is not effective to the extent that Guardian has already relied on this authorization, or to the extent that the company has a legal right to contest a claim under an insurance policy or to contest the policy itself.

I, the undersigned, UNDERSTAND some states require that I be informed that: "Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, may be committing a fraudulent insurance act, which is a crime and subject to criminal prosecution, substantial civil penalty and the stated value of the claim for each violation."

I, the undersigned, AGREE the information obtained with this authorization may be used by Guardian to determine eligibility for benefits under The Insured's policy. A photocopy of this form is as valid as the original, and I may request one. I agree this authorization extends to all future requests, including records, past the date of the signature below. This form is valid up to 24 months (12 months in Kansas) from the date shown below.

I, the undersigned, AUTHORIZE the Social Security Administration to release information or records about

(The Insured) to Guardian or its authorized representative or third parties. This information is to be released in order to properly adjudicate The Insured's claim or continue The Insured's eligibility for benefits. Please release detailed earnings for up to the last ten years and/or summary record of total earnings and/or information from master benefit records regarding award, denial or continuing benefits. I declare that all answers, statements and information made or given by me, or at my direction, in connection with this claim are and have been complete and true.

The laws of New York require the following statement to appear: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

 Signature of insured (or authorized representative)
 Date

 Relationship of authorized representative
 Name of insured

 Name of insured
 Name of authorized representative

 Address
 Date of Birth

 Claim #
 Policy #
 Phone # of insured

Fraud Warning Statements

The laws of several states require the following statements to appear on the claim form:

Alabama: For your protection California law requires the following to appear on this form: The falsity of any statement in the application shall not bar the right to recovery under the policy unless such false statement was made with actual intent to deceive or unless it materially affected either the acceptance of the risk or the hazard assumed by the insurer.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

California: For your protection California law requires the following to appear on this form: The falsity of any statement in the application shall not bar the right to recovery under the policy unless such false statement was made with actual intent to deceive or unless it materially affected either the acceptance of the risk or the hazard assumed by the insurer.

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Connecticut, **Iowa**, **Nebraska and Oregon**: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with the intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

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Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefit.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in <u>N.H. Rev. Stat. Ann. § 638:20.</u>

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

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Vermont: It is a crime for any person knowingly to provide material false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company, for any person knowingly to provide material false, incomplete, or misleading information concerning the sale of

insurance or the status of an insurer, or for any person to misappropriate the funds of an insured or an applicant for insurance. Penalties include imprisonment, fines, and denial of insurance benefits.

Virginia: Any person who, with the intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.

GG-016187

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Send to: Group Long Term Disability Claims, P.O. Box 14333, Lexington, KY 40512 For Customer Service: (800) 538-4583 Fax: (610) 807-8221 Documents can be returned electronically at <u>www.guardianlife.com/forms</u> . Select the "Benefits through work" option and click the "Secure Channel" link to send your private information.						
	SECTION 2 - EMPLO	YER/PLANHOL	DER STATEM	ENT		
TO BE COMPLETED BY TH	HE EMPLOYER/PLANHOLDER					
Employee/Member Name (Hereafter referred to as claimant)		Social Securit	y Number	Date of Birth	
Claimant's Address (Street,	City, State, Zip)		•			
INFORMATION ABOUT TH	E EMPLOYER / PLANHOLDER					
Company's Name				Group Policy	/ Number	
Address (Street, City, State,	Zip)			Telephone N	lumber	
Name and address of division	on where claimant works (if different from	above)		Fax Number		
INFORMATION ABOUT TH	E CLAIMANT					
Date claimant was hired	Date claimant became insured under the	his plan Insur	ance class:	Schedule at tin	ne last worked:	
//	//			hours per d	lay days per week	
Was the claimant insured un	nder your prior LTD policy? Yes	□ No If Yes, pl	ease provide	Name of prior car	rier:	
the effective and termination	dates of coverage://	Through/_	/			
Has the claimant been termi	nated? Yes No If Yes	s, date:/_	/I	Reason:		
	re this person?					
Was the claimant on non-dis Date leave of absence starte Did LTD insurance continue	scriminatory family leave when disability leave under Family Leave Act// while on family leave? Yes N	/	L No			
	OR WITHHOLDING AND REPORTING	-				
Contributions to the cost of t % paid by employer % paid by claimant		oonus back/gross	up arrangement	(IRS Ruling 2004	-55) on a Post Tax basis	
INFORMATION ABOUT TH						
What was the claimant's reg	ular job?	How	long had the cla	imant been perfor	rming his/her regular job?	
	g his regular job on his or her last day at nant been performing this other job?] No If No, F _	Please explain		
Last day claimant worked	On that day, did the cla	imant work a full c	ay?			
//	Yes No If No	1				
Reason for leaving work: ☐dismissed ☐ leave of a	bsence 🗌 disability	Date claimant is		turn to work time?	□ No	
□resigned □ retired	layoff		Part	time? 🔲 Yes		
Is the claimant's condition w		ensation claim or Yes, send initial re			notice.	
Name, address and phone number of that benefit provider						
INFORMATION ABOUT YOUR PENSION PLAN (Do not complete for maternity claim.)						
Do you have a pension plan □ Yes □ No	? If Yes, what type? (Check as many as applicable)	 Defined Bene Defined Cont 		401 K Profit Sharing	Other (specify)	
Is the claimant eligible for your pension plan? Yes No If Point and the upproduct of the claimant participate? Yes No If No, why?						
If the claimant is participating, when is he or she eligible for benefits under the plan?// Is there a Disability Retirement option available to this claimant?						
INFORMATION ABOUT YOUR JOB ACCOMMODATION OR RETURN-TO-WORK POLICIES						
Does your company have a	Does your company have a job-holding policy?					
What is the name, title, and telephone number of the person we should contact to discuss return to work or job accommodation opportunities?						

INFORMATION ABOUT	THE CLAIMANT'S SAL	ARY			
Average earnings excludi compensation as of the m] Salary □ W2 earning] commissions only* □	
\$	UWeek Month	🗌 Year	🗌 salary & bonus* 🗌	salary & commissions*	-
Date of last salary increas	se//			ige of bonus and commission tredetermination date	ons for 24 months preceding
Is this claimant eligible for	r salary continuation? , what is the weekly amo	ount? \$	When did benefits beg	in?/ End	l?//
Has the claimant filed for	Short Term Disability or	State Disability bene	fits?		
Yes No If Yes	, what is the weekly amo	ount? \$	When did benefits beg	in?/ End	?//
List any other sources of	income to which the clai	mant is entitled as a r	esult of this disability:		
occurrences in an eight he • Not Applicable n	at relate to the claimant'	s job and complete th not perform this activit	• Occasio • Continue	d. Use these definitions for the finition of the first sector 2.5 and 15 minutes up to 2.5 busly -5.1% hours and beyond the figure of 20 and 5.5%	1/2 hours
Activity		N/A	Occasionally	ency of Occurrence Frequently	Continuously
☐ Standing ☐ Walking					
Balancing Bending					
Kneeling					
Crouching					
Reaching					
Working overhead Keyboard Use/Repet	titive Hand Motion				
Climbing		H			
Driving					
Activity		Description		☐ Frequenc	
Activity		Description		Frequenc	Cy Weight lbs. lbs.
Activity Pushing Pulling Lifting		•		Frequence	lbs. lbs. lbs.
Activity	☐ Moderate ☐ High	□Very high d standing? □ Ye	s 🗌 No	Frequenc	Ibs. Ibs. Ibs. Ibs. Ibs.
Activity Pushing Pulling Lifting Carrying Stress level Low Can the job be performed	☐ Moderate ☐ High	□Very high d standing? □ Ye		□ Frequence	lbs. lbs. lbs.
Activity Pushing Pulling Lifting Carrying Stress level Can the job be performed Claimant must use hands	☐ Moderate ☐ High by alternating sitting an for repetitive action suc		s 🗌 No Right		Ibs. Ibs. Ibs. Ibs. Ibs.
Activity Pushing Pulling Lifting Carrying Stress level Low Can the job be performed Claimant must use hands Use feet for repetitive more	Moderate High by alternating sitting an for repetitive action suc		s 🗌 No Right 🗌 Yes 🗌 Yes 🗌 Yes 🗌 Yes		lbs. lbs. lbs. lbs. lbs. lbs. lbs.
Activity Pushing Pulling Lifting Carrying Stress level Can the job be performed Claimant must use hands	Moderate High by alternating sitting an for repetitive action suc vements as in operating Left Yes		s 🗌 No Right 🗌 Yes 🗌 Yes		Ibs. Ibs. Ibs. Ibs. Ibs. Ibs. Ibs.
Activity Pushing Pulling Lifting Carrying Stress level Low Can the job be performed Claimant must use hands Use feet for repetitive mor Right Yes No REQUIRED ATTACHME Please attach a copy of If salary is based on a W If you have medical info If a work related claim is Fraud Notice Any person who knowing containing any materially, fraudulent insurance act, The laws of New York re other person files an appl	Moderate High Hy alternating sitting an for repetitive action suc vements as in operating Left Yes NTS AND SIGNATURE the claimant's job des V-2, K-1, 1099 or a simi rmation from the clain s filed, send a copy of false information, or co which is a crime, and m equire the following sta ication for insurance or soncerning any fact mate	□Very high d standing? □ Ye h as: □Ye Simple grasping Firm grasping Fine manipulation foot controls:] No Both cription. lar document, attach nant's file relating to the initial report of in aud any insurance conceals for purpose of ay also be subject to attement appear: Any statement of claim co rial thereto, commits	s No Right Yes Yes Yes Yes Yes Yes Yes Right Yes Right Right Second Seco		Left Ibs. Left Ibs. Yes No Yes No Yes No Yes No Ibs.
Activity Pushing Pulling Carrying Stress level Can the job be performed Claimant must use hands Use feet for repetitive mor Right Yes No REQUIRED ATTACHME Please attach a copy of If salary is based on a W If you have medical info If a work related claim is Fraud Notice Any person who knowing containing any materially, fraudulent insurance act, The laws of New York re other person files an appl misleading, information co penalty not to exceed five	Moderate High Hy alternating sitting an for repetitive action suc vements as in operating Left Yes NTS AND SIGNATURE the claimant's job des V-2, K-1, 1099 or a simi rmation from the clain s filed, send a copy of false information, or co which is a crime, and m equire the following sta ication for insurance or soncerning any fact mate	□Very high d standing? □ Ye h as: □Ye Simple grasping Firm grasping Fine manipulation foot controls:] No Both cription. lar document, attach nant's file relating to the initial report of in aud any insurance conceals for purpose of ay also be subject to attement appear: Any statement of claim co rial thereto, commits	s No Right Yes Yes Yes Yes Yes Yes Yes Right Yes Right Right Second Seco	ecent document. attach copies. vard notice. files an application for insur concerning any fact materia of insurance benefits. and with intent to defraud alse information, or concea act, which is a crime, and sh lation.	Left bs. b

Fraud Warning Statements

The laws of several states require the following statements to appear on the claim form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution, fines, or confinement in prison, or any combination thereof.

Alaska: A person who knowingly and with intent to injure, defraud, or deceive an insurance company files a claim containing false, incomplete, or misleading information may be prosecuted under state law.

Arkansas, West Virginia: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

California: For your protection California law requires the following to appear on this form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Connecticut, Iowa, Nebraska and Oregon: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with the intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Idaho: Any person who knowingly, and with intent to defraud or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is guilty of a felony.

Kansas: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly

presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefit.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in <u>N.H. Rev. Stat. Ann. § 638:20.</u>

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New York: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application, or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Vermont: It is a crime for any person knowingly to provide material false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company, for any person knowingly to provide material false, incomplete, or misleading information concerning the sale of insurance or the status of an insurer, or for any person to misappropriate the funds of an insured or an applicant for insurance. Penalties include imprisonment, fines, and denial of insurance benefits.

Virginia: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

S Guardian[®] The Guardian Life Insurance Company of America

Send to: Group Long Term Disability Claims, P.O. Box 14333, Lexington, KY 40512For Customer Service: (800) 538-4583Fax: (610) 807-8221

Documents can be returned electronically at <u>www.guardianlife.com/forms</u>. Select the "Benefits through work" option and click the "Secure Channel" link to send your private information.

SECTION 3 - ATTENDING PHYSICIAN'S STATEMENT					
PATIENT AUTHORIZATION (This part to be completed by the cl	aimant: The patient is responsib	le for the cost of completin	g this form)		
Name of Patient	· · ·	Date of Birth	<u> </u>		
Address of Patient	City	State	Zip		
Employer/Planholder Name		Group Policy #			
I, the undersigned "patient", AUTHORIZE any physician, medi other medical or medically related facility, healthcare provider, pl associate, insurer or reinsurer, consumer reporting agency subject employer, financial institution, Governmental Agency including organization or person having any knowledge of me or my hear employees and agents, or its authorized representatives or third p not limited to, medical information as to cause, treatment, diagon my physical or mental condition or treatment of me. This may including acquired immune deficiency syndrome (AIDS), menta information concerning me, my occupation, employment history, policy claim benefits that may be due me. I agree that a photoco (12 months in Kansas) from the date shown below.	harmacy, pharmacy benefit mana ct to the Fair Credit Reporting Ac The Social Security Administr ilth to give The Guardian Life Ir parties, any information in its pos poses, prognoses, consultations, include (but is not limited to) H il illness or use of alcohol or d diving history, earnings or finar	ager, therapist, benefit pla t, insurance support orgar ation, The Veteran's Adn isurance Company of Am session about me. This in examinations, tests or pre IV infection, any disorder rugs. This information al- nces or information otherw original, and that this form	n administrator, business ization, insurance agent, ninistration or any other erica ("Guardian"), or its formation includes, but is scriptions with respect to of the immune system, so includes non-medical ise needed to determine		
Signed (Patient)		Date			
THIS PART TO BE COMPLETED BY THE ATTENDING	PHYSICIAN				
THIS PART TO BE COMPLETED BY THE ATTENDING PHYSIC Patient's condition is the result of: Illness Injury P Is the condition due to a work related illness or injury? Yes If pregnancy, indicate LMP date: / Delivery: Type of delivery: Vaginal C-Section Single Birth	Pregnancy □ No very Date: / /	_ 🗌 Expected 🔲 A	ctual		
DIAGNOSIS					
Primary diagnosis:		ICD-9/10 Code:			
Secondary diagnosis(es):					
Subjective symptoms:					
Physical examination findings: Test results (list all results, or enclose test): Test:	Date: Res	sults:			
	Date: Res	Sults:			
TREATMENT					
Date of onset of this condition://	Date you first treated this patie				
Date of most recent visit://	Date of next office visit:				
Frequency of visits/treatment for this condition: Weekly					
Was patient referred to you by another physician? Yes No.	If yes, provide name, address,	phone # and fax #:			
Have you referred this patient to any other physician?	No If yes, Date(s):	//	//		
Physician Name		Specialty			
Address (Street, City, State, Zip)		Phone #			
Describe treatment plan (Include medication, therapy, counseling	, rehab, etc.):				
Has surgery been performed? Yes No If yes, Date: Was patient hospitalized for this condition? Yes No If yes			de:/ / /		
Name of Hospital					
Address	City	State	Zip		
Progress (please check one): Recovered Bed confined Patient is (please check one): Nursing Home/Assisting Living	House confined Hos	rogressed spital confined er			

LEVEL OF FUNCTIONAL IMPAIRMENT				
Did you advise the patient to a) reduce work	hours?	If yes, as of what date	ə?/_	/
b) cease work?	🗌 Yes 🔲 No	If yes, as of what date	e?/_	/
c) work light dut	y? 🗌 Yes 🗌 No	If yes, as of what date	e?/_	/
Degree of Physical Impairment: In an 8-hour w	vork day, your patient can:			
Lift/carry (in pounds)		□ 76+ □ 76+		
Total hours with positional ch				
Sit 8 7 6 5 4 3 2 Stand 8 7 6 5 4 3 2				
Walk 8 7 6 5 4 3 2 Alternately sit/stand 8 7 6 5 4 3 2				
Alternately sit/stand 8 7 6 5 4 3 2 Bend/stoop:				
Reach: Never Occasio	nally 🗍 Frequently			
Drive:	nally			
Other restrictions:				
Duration of restrictions:				
Degree of Psychiatric Impairment if applicable	e (check one):			
 Inadequate information to make assessment Essentially good functioning in all areas. Occ 	cupationally and socially effect	tive.		
Slight difficulty in occupational functioning, bu	at generally functioning well.	Has some meaningful i		l relationships.
 Moderate impairment in occupational function Major impairment in several areas—work, far 				ork
☐ Inability to function in almost all areas.	niny relations. Avoluant bena	vior, neglects family, is		JIK.
Current GAF (Global Assessment of Functioning)):/90 Highest GAF in p	oast year:/90		
Do you believe that this patient is competent to e	ndorse checks and direct the	use of the proceeds?	□ Yes □] No
Degree of Cardiac Functional Impairment (che	'			
□ Class 1 (No limitation); □ Class 2 (Slight limi				
Please supply patient's height: we	eight blood pre	essure /	_; EF	% date
Return to Work Expectation				
In your opinion, does the patient have some capa				
If yes, as of what date: / // If no, when do you anticipate the patient will have				time 🗖 Never
In no, when do you anticipate the patient will have				
PLEASE ATTACH PERTINENT MEDICAL RECO DISCHARGE SUMMARIES, OPERATIVE REPO HELP TO EXPEDITE THE CLAIM PROCESSING	RTS, CONSULTATION REP	ORTS AND MENTAL S	STATUS EX	AM (IF APPLICABLE). THIS WILL
Physician's Name		Degree		Specialty
Address		City	State	Zip
Tolenhaus //	F #		TaulD #	
Telephone #	Fax #		Tax ID #	
Remarks:				
FRAUD NOTICE				
Any person who knowingly and with intent to de	efraud any insurance compa	ny or other person files	s an applica	tion for insurance or statements of
claim containing any materially, false information				
fraudulent insurance act, which is a crime, and m The laws of New York require the following st	, , ,	-		
other person files an application for insurance				
misleading, information concerning any fact mate penalty not to exceed five thousand dollars and the			ch is a crime	e, and shall also be subject to a civil
	ne stateu value of the ciaim it			
x			Date	//
Signature of Physician (no stamp)				

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