

2023 Saint Mary's College

Kaiser	Kaiser HMO	Monthly Premium	College Share	College Contribution to HRA	TOTAL College Cost	Employee Share (Per Pay Period)	
	Employee	848.48	704.24	0.00	704.24	72.12	
	Employee + Spouse	1,781.82	1,211.64	0.00	1,211.64	285.09	
	Employee + Child(ren)	1,612.12	1,096.24	0.00	1,096.24	257.94	
	Employee + Family	2,630.40	1,788.67	0.00	1,788.67	420.86	
	Kaiser HRA	Monthly Premium	College Share	College Contribution to HRA	TOTAL College Cost	Employee Share (Per Pay Period)	
Employee	648.50	583.65	208.34	791.99	32.43		
Employee + Spouse	1,361.84	953.29	416.67	1,369.96	204.28		
Employee + Child(ren)	1,232.14	862.50	416.67	1,279.17	184.82		
Employee + Family	2,010.40	1,407.28	416.67	1,823.95	301.56		
Blue Shield	Blue Shield Trio HMO	Monthly Premium	College Share	College Contribution to HRA	TOTAL College Cost	Employee Share (Per Pay Period)	
	Employee	887.44	754.32	0.00	754.32	66.56	
	Employee + Spouse	1,863.60	1,323.16	0.00	1,323.16	270.22	
	Employee + Child(ren)	1,686.14	1,197.16	0.00	1,197.16	244.49	
	Employee + Family	2,742.26	1,947.00	0.00	1,947.00	397.63	
		Blue Shield HRA	Monthly Premium	College Share	College Contribution to HRA	TOTAL College Cost	Employee Share (Per Pay Period)
	Employee	1,084.18	921.55	125.00	1,046.55	81.31	
	Employee + Spouse	2,276.76	1,605.12	250.00	1,855.12	335.82	
	Employee + Child(ren)	2,059.94	1,452.26	250.00	1,702.26	303.84	
Employee + Family	3,361.06	2,369.55	250.00	2,619.55	495.76		

Dental	Delta Dental PPO	Monthly Premium	College Share	Employee Share (Per Pay Period)
	Employee	64.24	64.24	0.00
	Employee + Spouse	119.60	83.72	17.94
	Employee + Child(ren)	142.70	99.89	21.41
	Employee + Family	213.30	149.31	32.00
	Delta Dental HMO	Monthly Premium	College Share	Employee Share (Per Pay Period)
Employee	19.24	19.24	0.00	
Employee + Spouse	35.66	24.96	5.35	
Employee + Child(ren)	35.92	25.14	5.39	
Employee + Family	51.76	36.23	7.77	
Vision	VSP Vision	Monthly Premium	College Share	Employee Share (Per Pay Period)
	Employee	7.84	7.84	0.00
	Employee + Spouse	13.32	9.32	2.00
	Employee + Child(ren)	13.32	9.32	2.00
	Employee + Family	22.80	15.96	3.42

*Employees are paid biweekly or 26x per year. Benefit deductions occur 24x per year or semi-monthly.